

Barnomadics Social & Environmental responsibilities:

OUR ENVIRONMENTAL RESPONSIBILTIES

At Barnomadics, we are committed to reducing our impact on the environment. We are cognizant of the disposable nature of forefront of our strategy, continually considering how we can incorporate environmentally friendly practices and reduce

Travel

We are committed to following sustainable travel practices in the effort to cut CO2 emissions.

- Avoid travelling by plane. If it is unavoidable, we will pay surcharges to offset emissions.
- Being efficient with van use: avoiding unnecessary trips, adopting driving habits to reduce fuel consumption, maintaining a healthy fleet of vehicles operating with maximum efficiency.
- Encouraging teams to consider sustainable transport to work such as walking, cycling, public transport and car sharing.

Waste

We will be mindful of the waste we produce and follow the Reduce, Reuse, Recycle initiative.

Reduce - We aim to reduce waste across the company by:

- Carefully considered procurement, ensuring we limit surplus requirements.
- We reduce energy waste by being vigilant of usage both on and off-site, ensuring appliances are turned off and using low energy options such as LED lighting.

Reuse – where possible, we will reuse waste items. For example:

- Extending the life of unused fruit by turning it into dehydrated garnishes, cordials and syrups.
- Breaking down old bar set ups for parts to reuse in new projects.
- Donating discontinued items to charity or other businesses.

Procurement

We will take into consideration the following for all procurement actions.

- Limiting purchase of single use plastic.
- Investing in reusable items and biodegradable items (where reusable items are not possible).
- Avoiding over ordering. Carefully considering the volume of each purchase to reduce waste.
- Sustainable sourcing, utilizing local and ethical suppliers.

THE WELL - TRAVELLED BAR MAKERS

info@barnomadics.co.uk



OUR SOCIAL RESONSIBILITIES

At the centre of Barnomadics ethos, is a commitment to look after and respect our employees and wider community. We strive to create a positive culture in the workplace by promoting health and wellbeing, ensuring stringent health and safety standards and encouraging social conscience in our employees.

Health and Safety

People are at the centre of Barnomadics and we will always put their Health and Safety first. Some of the steps we take to ensure the highest standard of safety for our employees include:

- Zero tolerance of harassment of any kind in the workplace.
- Training provided to prevent accidents.
- Protective equipment provided to protect our teams and prevent accidents.

Responsible Consumption

We are dedicated to promoting Responsible Consumption of alcohol at every event we operate a bar service:

- We will always have water or non-alcoholic alternative for guests who don't want to consume alcohol.
- All employees complete Responsible Service of Alcohol training before being allowed to serve drinks.

It's important that all our guests can enjoy the event and get home safely after.

Charitable Contribution

It is important to Barnomadics that we play our part in society and give back to our community. We will do this with the following social programs:

- 1% of Barnomadics profit will be donated to charity each year.
- Full time employees can take two days (per year) paid leave to volunteer in the community, so to enabling them to identify and support real needs in the communities in which they live.
- We will always support and actively encourage our client's charitable programs when working together.

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